

Legislative Compliance Statement

At its first Board meeting in March 2005 the Board of Directors of Wealden and Eastbourne Lifeline resolved to ensure that the Company complies with legal requirements and adopts best practice in all aspects of its operations.

In order to fulfil this commitment the following measures have been implemented:

1. The project plan for the transfer of Lifeline services from Eastbourne Borough Council and Wealden District Council to Wealden and Eastbourne Lifeline specifically addressed issues around legislative compliance.
2. The Board of Directors advised by the Managing Director and Company Secretary is responsible for ensuring that the Company operates within the law and that the Company responds to changing legislative requirements by reviewing and where necessary changing policies, procedures and working practices and ensuring that Directors, managers and supervisors receive information and training in relation to relevant legislation and codes of practice including:
 - Companies Act 1985
 - Local Government Act 2000
 - TUPE Regulations
 - Age Discrimination Act 2006
 - Human Rights Act 1998
 - Race Relations Act 1976
 - Commission for Race Equality Code of Practice
 - Disability Discrimination Act 1995
 - Human Rights Act 1998
 - Sex Discrimination Act 1975
 - Public Interest Disclosure Act 1998
3. Relevant legislation is addressed in training plans and gap analysis
4. The Company subscribes to journals and has access to websites (including Eastbourne Borough Council intranet) that provide updates on legal requirements and best practice.
5. The Company has a service level agreement with Eastbourne Borough Council that includes assistance with employment law, health and safety.
6. The Company employs a firm of Chartered Accountants for advice on finance and Company law.
7. The Company has appointed a local law firm to act as legal advisors

POLICY TITLE:	LEGISLATIVE COMPLIANCE
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LEAD OFFICER:	MANAGING DIRECTOR
DATED REVISED	APRIL 2006
DATE FOR NEXT REVIEW	APRIL 2011